

# Welcome to the new school year!

To keep EAS informed of Grace Anne Stewart Speaker Series (GASSS) activities, we will be circulating monthly newsletters throughout the year!

#### About the Grace Anne Stewart Speaker Series

The Grace Anne Stewart Speaker Series (GASSS) is a student-led equity, diversity, and inclusion (EDI) initiative which aims to address issues related to EDI in the Earth and Atmospheric sciences department at the UofA and broader geoscience community. The issues we wish to address include underrepresentation, inequality, discrimination, and bias related to gender, sexual orientation, race, ethnicity, ability, and neurodiversity in geoscience.

# **GASSS** update and events

#### The Speaker Series

Because GASSS covers numerous topics, we are categorizing our talks. We are embracing a new look with a subheader and colour coded, symbolised poster to make it clear what issue each talk is addressing. The colours and symbols were picked with colour blind and neurodivergent individuals in mind. The talks will be divided into the following subcategories:

- Women in geoscience
- Black, Indigenous, people of colour (BIPOC)
- LGBTQIA2S+
- Ability and Neurodiveristy
- Mental health awareness









Mental Health Awareness

LGBTQIA2S+ V

Women in Geoscience Abili

Ability & Neurodiversity

BIPOC

### <u>Upcoming Talks</u>



**Thursday October 7, 2021, 11 MDT**: Dr. Karletta Chief (Women in Geoscience, BIPOC)

Area of Research: Climate change impacts on Indigenous Communities

Stay tuned for more information.

### Unlearning Racism in Geoscience (URGE)

As many know, a group from our department participated in the URGE program. This program was a 16-week structured reading and seminar course to learn about racism in geoscience, what we can do to be more inclusive, and develop policy and guidelines that are actively anti racist. To view the outcomes of the URGE program please visit:

https://cms.eas.ualberta.ca/gass/unlearning-racism-in-geoscience/

URGEOSCIENCE - Unlearning Racism in Geoscience

# **Other Speaker Series and EDI initiatives**

GeoWomen: Advancing women working in the geoscience professions (geowomen.org)

<u>Tuesday September 21st 2021 from 12 - 1 pm MDT</u>: Carrie Youzwishen *Title:* Mapping Your Future: Navigating Challenges while Creating Opportunities Register by September 17th at 9:00 am <u>here</u>.

Scientific QUEERies: Promoting the LGBTQIA2S+ community in STEM

Tuesday September 7th 2021 at 1 pm MDT: Dr. Jesus Ramirez-Valles

Please use the following google form to sign up to the mailing list if you wish to receive details for these and future talks: <u>https://forms.gle/bgLWhHMwosBTzNrb6</u>

# **Other Resources**

We are happy to announce the launch of the pilot Mentorship Program in EAS.

During the pilot program running from September 1, 2021 to April 30, 2022 we hope to improve the student experience in EAS and ensure better pastoral care. The EAS community takes pride in the positive connections between faculty members and students at all levels, which collectively contribute to a supportive and intellectually stimulating environment. However, this strong community is not initially apparent to prospective or incoming students. As a result, there is a difficulty locating and navigating resources available to students such as program requirements, reporting processes, and mental health services. The EAS mentorship program will be the most effective way to approach and improve these problems within our department by providing a support network to undergraduate and graduate students in the form of mentors. Mentor-mentee relationships will work to bridge the gap in communication between various levels of the department body and improve the sense of community for all in EAS.

Our hope is to initiate a permanent mentorship program after feedback from the pilot program. If you have any questions or concerns about the mentorship program please feel free to contact *EASmentorship@gmail.com*. If you missed the chance to participate as a mentee or mentor in the pilot program, everyone is able to view the <u>handbook</u> that provides a collection of resources on various topics from mental health to scholarships.

# **Contact Information**

Please reach out to us if you want us to look into certain resources or have information that can be included in our next newsletter. If you have any speakers that would be a good fit for our speakers series, feel free to let one of our committee members know or send us an email!

All monthly newsletters will be posted on our website along with additional resources to access at any time. Resources from previous newsletters will be posted on our website.

The <u>Grace Anne Stewart Speaker Series</u> Organizing Committee Find links to all our platforms <u>here</u>, including our **new website**.

The speaker series is always looking for new volunteers, feel free to email us for more information on how to get involved at stewartspeakerseries@gmail.com! If you're interested, follow us on our social media as well for internal and external events: Twitter: @StewartSpeaker Instagram: @stewart\_speaker\_series and LinkedIn: Grace Anne Stewart Speaker Series

GASSS respectfully acknowledges that we are situated in ⊲୮∿b.Ò.d.∿b.∆b² (Amiskwacîwâskahikan) on Treaty 6 territory, traditional lands of First Nations and Métis people.