

### Welcome!

To keep EAS informed of Grace Anne Stewart Speaker Series (GASSS) activities, we will be circulating monthly newsletters throughout the year!

About the Grace Anne Stewart Speaker Series

The Grace Anne Stewart Speaker Series (GASSS) is a student-led equity, diversity, and inclusion (EDI) initiative which aims to address issues related to EDI in the Earth and Atmospheric sciences department at the UofA and broader geoscience community. The issues we wish to address include underrepresentation, inequality, discrimination, and bias related to gender, sexual orientation, race, ethnicity, ability, and neurodiversity in geoscience.

# GASSS update and events

### The Speaker Series

Because GASSS covers numerous topics, we are categorizing our talks. We are embracing a new look with a subheader and colour coded, symbolised poster to make it clear what issue each talk is addressing. The colours and symbols were picked with colour blind and neurodivergent individuals in mind. The talks will be divided into the following subcategories:

- Women in geoscience
- Black, Indigenous, people of colour (BIPOC)
- LGBTQIA2S+
- Ability and Neurodiveristy
- Mental health awareness











## **Upcoming Talks**

Details of an October speaker coming soon.

### Other GASSS Events

### LGBTQ2S+ Coffee/Tea hour

Join us on Tuesday, October 12th from 11:30 am - 12:30 pm in the Geoscience Garden to meet other LGBTQS+ individuals in the EAS department. Coffee, tea, and snacks will be provided.

### **GASSS Programs**

### Mentorship Program

We are happy to announce the launch of the pilot Mentorship Program in EAS. During the pilot program running from September 1, 2021 to April 30, 2022 we hope to improve the student experience in EAS and ensure better pastoral care. Mentor-mentee relationships will work to bridge the gap in communication between various levels of the department body and improve the sense of community for all in EAS. Our hope is to initiate a permanent mentorship program after feedback from the pilot program. If you have any questions or concerns about the mentorship program please feel free to contact *EASmentorship@gmail.com*. If you missed the chance to participate as a mentee or mentor in the pilot program, everyone is able to view the *handbook* that provides a collection of resources on various topics from mental health to scholarships.

## Unlearning Racism in Geoscience (URGE)

As many know, a group from our department participated in the URGE program. This program was a 16-week structured reading and seminar course to learn about racism in geoscience, what we can do to be more inclusive, and develop policy and guidelines that are actively anti racist. To view the outcomes of the URGE program please visit:

https://cms.eas.ualberta.ca/gass/unlearning-racism-in-geoscience/

<u>URGEOSCIENCE – Unlearning Racism in Geoscience</u>

## Other Speaker Series and EDI initiatives

GeoWomen: Advancing women working in the geoscience professions (geowomen.org)

<u>Tuesday October 19th 2021 from 12 - 1 pm MDT</u>: Ava Drivet and Rhonda Harris *Title:* Starting a Consulting Business: Perspectives from an independent consultant and an accountant. Register by October 18th at 9:00 am <u>here</u>.

Scientific QUEERies: Promoting the LGBTQIA2S+ community in STEM

Tuesday October 19th 2021 at 1 pm MDT: Dr. Anson Mackay

Title: TBD

Please use the following google form to sign up to the mailing list if you wish to receive details for these and future talks: <a href="https://forms.gle/bgLWhHMwosBTzNrb6">https://forms.gle/bgLWhHMwosBTzNrb6</a>

The future speaker schedule can be found on their website.

### Resources

- Multiculturalism, Indigenous and Inclusion Grant Program
- <u>Inclusion Alberta</u> assists families and individuals with developmental disabilities.
- Edmonton-based inclusive podcast: The Well Endowed Podcast
- <u>WISEST STEM podcast</u> is all about advancing the conversation around diversity and inclusion in science, engineering and technology.

#### **Activities in Edmonton**

- Edmonton International film festival, Oct 1 to 10
- Haunted Pumpkin festival, Until October 31
- Fort Edmonton park's DARK, October 7-31
- Outdoor Halloween show, October 9-31: multimedia show at 11208 65 St NW.
- Dog days at the garden (U of A Alberta Botanic Garden), until Oct 11:
- Edmonton Comedy festival, Oct 13-16
- Edmonton craft beer festival, October 22-23
- House of hush burlesque, October 31

## **Supporting EDI**

We encourage you to support EDI in any way you can; whether it be by contributing to a fundraiser or supporting local businesses! The links below can get you started but it is no way an exhaustive list.

### **Fundraisers**

- '<u>The Trevor Project</u>' The podcast 'Dear Grad Student' is increasing the visibility
  of bisexuality in academia and raising money for 'The Trevor Project.' Up until
  October 23rd, 50% of all profits on their merch will be donated to 'The Trevor
  Project' in honor of both bisexuality visibility week and suicide prevention
  awareness month. You can find the merch here.
- <u>Black Health Alliance</u> This is a community-led registered charity working to improve the health and well-being of Black communities in Canada.
- <u>True North Aid</u> Runs projects to support the critical needs of Indigenous communities and help reduce the poverty gap that exists between them and the rest of Canada.

### **Businesses**

- Zen Lion Loungewear & Design Edmonton Black-owned small business.
- Workhall Indigenous-owned clothing business operating in Edmonton and Vancouver.
- <u>The QUILTBAG</u> Edmonton LGBTQ2S+ and Black-owned business that is an LGBTQ+ retail shop. This shop carries pins, pronoun buttons, patches, stickers, art by local artists, and trans gear.
- Mother Earth Essentials Edmonton Indigenous-owned beauty and wellness shop.
- Black Owned business in Edmonton.
- Queer-friendly businesses in the Edmonton area.

#### **Contact Information**

Please reach out to us if you want us to look into certain resources or have information that can be included in our next newsletter. If you have any speakers that would be a good fit for our speakers series, feel free to let one of our committee members know or send us an email!

All monthly newsletters will be posted on our website along with additional resources to access at any time. Resources from previous newsletters will be posted on our website.

The <u>Grace Anne Stewart Speaker Series</u> Organizing Committee Find links to all our platforms <u>here</u>, including our **new website**.

The speaker series is always looking for new volunteers, feel free to email us for more information on how to get involved at stewartspeakerseries@gmail.com! If you're interested, follow us on our social media as well for internal and external events:

Twitter: @StewartSpeaker Instagram: @stewart\_speaker\_series and LinkedIn: Grace Anne Stewart Speaker Series

GASSS respectfully acknowledges that we are situated in ⊲ Γ¹b·Γ˙⊲˙.¹b"∆b³ (Amiskwacîwâskahikan) on Treaty 6 territory, traditional lands of First Nations and Métis people.